

BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES

MONDAY, MARCH 3, 2014

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I. CALL TO ORDER

The Committee of the Whole of the Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 7:00 P.M. with President Wilbur Wolf, Jr. presiding. Seven (7) directors present: Wilbur Wolf, Jr, President; William Swanson, Vice-President; Robert Lee Barrick, Secretary; David Gutshall, Richard Norris, William Piper, and John McCrea.

Absent: Richard Roush and Kingsley Blasco.

Others in attendance: Richard W. Fry, Superintendent; Jeanne Temple, Assistant Superintendent; Kevin Roberts, Director of Curriculum & Instruction; Richard Kerr, Business Manager; Brandie Shatto, Director of Educational Technology; Rick Gilliam, Director of Buildings, Grounds, and Transportation; and Carol Kuntz, Board Minutes.

II. PRESENTATION

- A. **Educator Effectiveness/Principal Effectiveness** – Mrs. Jeanne Temple, Assistant Superintendent will do a presentation on the Educator Effectiveness/Principal Effectiveness.

[Presentation attached.](#)

Specific questions regarding tonight's presentation:

1. Mr. Barrick asked if you are going to wait until October to put the data into the evaluation report.
2. Mr. Barrick questioned how will you sign the rating form.
3. Mr. McCrea inquired what is the state's rationale for this new system.
4. Mr. Wolf asked how they improved the rating system.
5. Mr. Barrick questioned if the building rating score is added to their evaluation.
6. Mr. Norris asked if there is certification required to be a school nurse.
7. Mr. Wolf inquired if there is a document that outlines their evaluation.
8. Mr. Barrick questioned if a teacher is retiring at the end of this year will they receive their evaluation next year.
9. Mr. Piper asked how teacher fit into the tenure track with this system.
10. Mr. Piper questioned if a teacher doesn't have tenure. How does that work?
11. Mr. Wolf stated that the tenure law did not change.
12. Mr. Fry informed the Board that the professional educator misconduct could be an anonymous report and he is required to report it to the Department of Education.
13. Mr. Barrick asked how the educator is to report the misconduct to PDE.
14. Mr. Wolf stated if I was a teacher I would make sure to report any situation with abuse.
15. Mr. McCrea asked if they can pull a person's certificate without an investigation.
16. Mr. Wolf stated what happens if you are on the waiting list for an investigation.

III. PREVIEW OF THE AGENDA

President Wolf requested that the Board address NEW BUSINESS, PERSONNEL CONCERNS, Items A-1 through A-5 as a single action item.

IV. BUILDING & PROPERTY COMMITTEE

No discussion.

V. FINANCE COMMITTEE

No discussion.

VI. DISTRICT IMPROVEMENT COMMITTEE

No discussion.

VII. BOARD POLICY

No discussion.

VIII. ITEMS FROM FLOOR

No discussion.

IX. ADJOURNMENT

Motion by Norris to adjourn, seconded by Swanson to adjourn the meeting to executive session to discuss negotiations matters. Roll call vote:
Voting Yes: Swanson, Wolf, McCrea, Barrick, Piper, Gutshall, and Norris.
Motion carried unanimously 7 – 0.

The meeting was adjourned at 7:57 PM.

Robert Lee Barrick, Secretary